

AIIMS-CAPFIMS

Maidan Garhi, New Delhi

Notice No.126/2025 dated: 30/03/2025
Detailed Recruitment Advertisement (DRA)
for FACULTY POSTS IN AIIMS-CAPFIMS
CAMPUS, MAIDAN GARHI, NEW DELHI

Opening date of online application form -- 10.04.2025.

Closing date of online application form -- 09.05.2025

Applications for the post of Professor -- Direct Recruitment/Contractual recruitment
and

Applications for the post of Additional Professor/Associate Professor/Assistant
Professor of various disciplines -- Direct recruitment for AIIMS-CAPFIMS Campus,
Maidangarhi, New Delhi.

Online applications invited by the

Examination Section

**ALL INDIA INSTITUTE OF MEDICAL
SCIENCES**

**1st Floor, Convergence Block,
Ansari Nagar, New Delhi - 110029, India**

1. Introduction & Important clarification

This recruitment is being conducted pursuant to the Memorandum of Agreement (MoA) executed between the All India Institute of Medical Sciences (AIIMS), New Delhi and the Central Armed Police Forces Institute of Medical Sciences (CAPFIMS, with its registered office located at Maidangarhi, New Delhi - 110068.

As per the provisions of the MoA, AIIMS, New Delhi has agreed to operationalize CAPFIMS as its own campus under the name "AIIMS-CAPFIMS Campus", subject to the terms and conditions of the MoA and in accordance with the applicable Acts, Rules, and Regulations governing AIIMS, New Delhi.

Any appointment under this recruitment notice is subject to terms and conditions of the above said MOA, wherein it has been mentioned that "Either party may withdraw from or terminate the MoA by serving a termination notice of 5 years with the approval of the respective administrative Ministry."

On such termination of MoA, employees recruited for AIIMS-CAPFIMS Campus may be allowed to continue at CAPFIMS, Maidangarhi, New Delhi or in similar institutions/ posts under MHA at the discretion of MHA as per respective terms and conditions of appointment. They will NOT be adjusted at AIIMS New Delhi under any circumstances.

This recruitment is for faculty positions approved by Govt. of India for AIIMS-CAPFIMS Campus in Maidangarhi, New Delhi. Appointments made for the faculty position for AIIMS-CAPFIMS Campus are not for AIIMS New Delhi and have no linkage with AIIMS, New Delhi.

Faculty appointed at the AIIMS CAPFIMS Campus will be posted exclusively in AIIMS-CAPFIMS campus only and will be responsible to serve the needs of AIIMS-CAPFIMS campus.

Those appointed for the AIIMS-CAPFIMS will not be transferred to any other campus of AIIMS New Delhi. They shall constitute a separate cadre, with distinct seniority and career progression, governed by policies framed specifically for AIIMS-CAPFIMS.

Online applications are invited from all eligible Indian and other citizens, as permissible under the applicable Act/Rules candidates for the recruitment against the vacancies mentioned in Annexure-I as per eligibility under respective recruitment rules mentioned in Annexure- II for the following posts:

A. Professor on regular/contract basis*

B. Additional Professor, Associate Professor and Assistant Professor on regular basis

***Note: -For the post of Professor, retired faculty can also apply on contract basis. Engagement/hiring of retired faculty on contract basis in AIIMS-CAPFIMS will be done in accordance of the guidelines issued by DoE vide its OMs No. 03-25/2020-E.III(A)Pt dated18.10.2023 & 09.12.2020. Copy of these OMs are enclosed with this advertisement.**

2. PAY SCALES FOR DIRECT RECRUITMENT

1. Professor	Level-14-A Rs.168900-220400/- as per 7 th CPC.	Plus, NPA for those medical posts for which a recognized medical qualification has been prescribed as an essential qualification.
2. Additional Professor	Level 13-A2+ Rs.148200-211400/- as per 7 th CPC.	
3. Associate Professor	Level-13 A-1+ Rs. 138300-209200/- as per 7 th CPC.	
4. Assistant Professor	Entry Level Pay Matrix 12 - Rs. 101500-167400/- as per 7 th CPC	

Note:

- Allowances and perks will be paid as per their entitlement.
- **For the post of Professor on contract basis :**
Engagement/hiring of retired faculty for on contract basis in AIIMS-CAPFIMS may be done in terms of guidelines issued by DoE vide its OMs No. 03-25/2020-E.III dated 18.10.2023 & 09.12.2020.

3. Maximum Age Limit and Age Relaxation

- i. General Upper Age Limit: 50 (Fifty) years for all posts.
- ii. Cutoff date for determining eligibility in terms of Age: The cut-off date for determining age eligibility will be the last date of online application submission, which is 09.05.2025
- iii. Age Relaxation:

Age relaxation is permitted for following categories:

Sl.No.	Category	Age relaxation permissible beyond the upper age limit.
1.	SC/ST	05 years
2.	OBC	03 years
3.	PWBD	05 years
4.	Government Servant	05 years

iv) Eligibility for Age Relaxation:

- a. Age relaxation is granted exclusively to regular employees working under the Central Government. It does not apply to employees of autonomous bodies (e.g., AIIMS), State Governments, or Public Sector Undertakings (PSUs).
- b. SC/ST/OBC candidates applying for unreserved vacancies or being considered against UR posts on merit will not be eligible for age relaxation.
- c. Persons with Benchmark Disabilities (PwBD) are eligible for age concession irrespective to whether the post is specifically reserved for PwBD or not.

v. Maximum Age Limit after Relaxation:

The upper age limit, even after availing age relaxation, shall not surpass 55 years on the cut-off date.

Candidate applying on contract basis for the post of Professor: Not exceeding 70 (Seventy) years as on closing date.

4. Application Fees

Application fees vary according to the candidate's category:

Category	Application Fee
General/OBC Candidates	Rs. 3000
EWS Candidates	Rs. 2400
SC/ST Candidates	Rs. 2400 (Refundable for those who appear in the interview)

PWBD Candidates	Exempted
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Important Notes:

- Applications submitted without the prescribed fee will be rejected outrightly.
- Application fees, once paid, will not be refunded under any circumstances. Application fee is refundable only for those SC/ST candidates who appear in the interview)

5. General Terms & Conditions

- (i) Canvassing is strictly prohibited and will lead to disqualification.
- (ii) Applicants who satisfy the eligibility criteria in all respects can submit their applications through online mode only, in the prescribed format. The online registration of applications will be available on the website (www.aiimsexams.ac.in) from **10.04.2025 to 09.05.2025 up to 5:00 PM**
- (iii) Upload clear and legible documents to support your application as per following guidelines: -
 - a. Upload separate documents in support of your Date of Birth, Experience, Essential Qualification(s), Caste Certificate / EWS Certificate / Disability Proof and any other relevant information, as applicable.
 - b. Upload each document in PDF format with a file size not exceeding 2 MB
 - c. Scan documents at 200 dpi grey scale for optimal print clarity
 - d. Avoid Uploading Unnecessary Documents: Refrain from uploading Pay Slips, Resumes, Appointment Letters, Relieving Letters, Unsigned Experience Certificates, or any other documents not specifically asked for.
- (iv) **To verify age, upload one of the following as proof check following**
 - a. Matriculation/10th Standard certificate (or equivalent) issued by a Central/State Board, clearly indicating your date of birth.
 - b. Mark sheet of Matriculation /10th Standard (or equivalent) issued by a Central/State Board, clearly indicating your date of birth.
 - c. If the date of birth is not available on certificates or mark sheets issued by the concerned Educational Boards (specifically in the states of Tamil Nadu and Kerala), please upload your School Leaving Certificate indicating your date of birth.
- (v) **Education Qualification Certificates:**

To ensure educational qualifications align with the Recruitment Rules, please upload the following:

- a. **Certificates for Required Qualification:** Upload relevant Educational Qualification Certificates as specified in the Recruitment Rules for the post.
- b. **Certificates of Equivalent Qualifications:** If you have equivalent educational qualifications, provide an order or letter certifying the equivalence. This certificate should clearly state:
 - The Authority (with name, number, and date) under which the equivalence is declared.
 - The specific Educational Qualifications in the Recruitment Rules to which your qualifications are equivalent.

- vi. **Experience:** Only experience acquired after obtaining the essential qualifications for the applied post will be considered as eligible as per the Recruitment Rules.

Experience Certificate Requirements To validate your claim about experience, please ensure that your Experience Certificate meets the following criteria.

It has been Issued by: Head(s) of the Organization where the experience was acquired.

The certificate should have following details

- Duration of experience: Indicate the exact "from" and "to" dates of your employment.
- Nature of experience: Whether your experience involved teaching, research, or both.
- Recognized organization: The organization is recognized by the relevant authority i.e.
 - Medical: MCI/NMC
 - Dental: DCI
 - Non-medical: UGC

- vii. **DNB Equivalence Requirements:**

Applicants holding DNB in broad specialties or Dr NB in super specialties as their essential qualifying education must provide documentary evidence of its equivalence with MD/MS/DM/M.Ch. as applicable This evidence must meet the following criteria:

- DNB/Dr NB training should have been done in a medical institution with an attached hospital or in a hospital with 500 or more beds recognized by the National Board of Examinations.

OR

- Candidate has done one year of senior residency in a medical college or institution recognized by NMC as teaching institution for that specialty/super specialty after passing DNB/Dr NB in the concerned specialty / super-specialty (In all cases where DNB/Dr NB training was done in a hospital with less than 500 beds) Candidates with essential qualification being DNB/Dr NB will be eligible if one is meeting either of the above conditions.

viii. **Additional Certificates Required for Screening:**

Please upload all documents listed in your application form in support of various objective criteria which you are meeting.

ix. **Ensuring Clear Photo and Signature:** For successful application submission, please carefully follow these guidelines while updating your photo and signature:

a. Preview Clarity:

Before uploading, verify that your photo and signature are clearly visible in the preview section of the application form.

If either of these appears small or unclear in the preview, it won't meet the prescribed requirements.

b. Rejection of Inadequate Images:

Applications with illegible or non-compliant photos or signatures will be rejected.

x. (ix) **SC/ST/OBC/PwBD/EWS Certificate:**

Candidates applying for positions reserved for SC /ST / OBC / PwBD / EWS categories must submit a valid Caste / PwBD / EWS certificate issued by the appropriate authority in the prescribed format.

Failure to declare your category as SC / ST / OBC / PWBD / EWS or failure to upload the relevant certificate in support of the same at the time of online registration will result in your application being considered under the UR (Unreserved) category. Requests to change category status after registration will not be entertained. Illustration; if a candidate belongs to SC category, if he/she fails to declare this in application form, he will be considered under UR category. If he/she declared his/her category but fails to upload any supportive documents he/she will be considered under UR category.

xi. **OBC Candidates:**

- i. Candidates applying under the OBC category must submit a valid caste certificate in the format prescribed by the DoPT vide OM No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarified by OM No. 36.036/2/2013-Estt (Res-I) dated 31.03.2016.
- ii. The certificate must mention the non-creamy layer status of the applicant (non-creamy layer status by an authority mention in DOPT Office Memorandum no. 36012/22/93-Estt. (SCT) dated 15.11.1993). The OBC applicants who belong to the 'non-creamy layer' and whose caste appears in the Central List of the OBCs (notified by the Ministry of Social Justice and Empowerment on the recommendations of the National Commission for Backward Classes available at the website <http://nbc.nic.in>, shall be eligible to be considered under the OBC category
- iii. Non creamy layer certificate issued in year 2025-26 will be valid for this recruitment.
- iv. If the applicant does not have the non-creamy layer Certificate issued during 2025-26 at the time of online registration, the applicant must upload the previously issued (older) OBC certificate & non-creamy layer certificate or the acknowledgement slip issued by the authority where the applicant has submitted an application for the issue of Non-Creamy Layer certificate for FY 2025-26.
- v. Those candidates who submit proof of belonging to OBC category & certificate of belonging to Non-Creamy Layer which has not been issued in FY 2025-26, will be provisionally allowed to appear in the interview as OBC candidate (if they are otherwise eligible to be shortlisted).
- vi. These candidates will be allowed to join only on production of valid NCL certificate which has been issued in year 2025-26. NCL certificate must have a reference of his /her original caste certificate.

xii. **Eligibility for Persons with Benchmark Disabilities (PwBD):**

Reservation for PwBD will be as per the guidelines/instruction contained in DoPT OM No. 36035/02/2017-Estt (Res) dated 15.01.2018 with regard to reservation for persons with disabilities. Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefits of reservation should submit a Disability Certificate issued by a Competent Authority in prescribed format. The candidature of PwBD applicants will be subject to evaluation by a Medical Board constituted by the Director, AIIMS, New Delhi. This Medical Board will evaluate functional suitability of candidates for the advertised posts, he/she is being considered for. Only those candidates who are found to be functionally suitable for the post, despite the disability will be considered for appointment to the post.

xiii EWS (Economically Weaker Section) Candidates:

- a. The vacancies advertised under EWS Category will be filled as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India , vide OM No. 36039/1/2019-Estt. (Res), dated 31.01.2019. Applicant under EWS Category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuineness of the certificate by the issuing authority.
- b. In pursuance to DoP&T OM No. 36039/1/2019-Estt. (Res), 31.01.2019, EWS Certificate valid for FY 2025-26 are to be issued based on the income in FY 2024-25
- c. If the applicant does not have the EWS category certificate issue in the financial year 2025-2026 at the time of registration , the applicant must upload the previously issued (older) EWS Certificate or the acknowledgment slip which indicates that he/she has applied for the issue of the EWS Certificate in FY 2025-26 Those candidates who provide old certificate (other than certificate issued in FY 2025-26), will be provisionally allowed to appear in the interview as EWS candidate provided, they are otherwise eligible to be shortlisted.
- d. These candidates will be allowed to join against such post only on the production of EWS certificate issued in the FY 2025-26.

xiv. No Objection Certificate (NOC):

Mandatory NOC for Employed Candidates:

Regular candidates currently employed in Government, Semi-Government, Quasi-Government, Government enterprises, or Government-funded autonomous institutions must submit a No Objection Certificate (NOC) from their present employer.

Failure to produce an NOC will result in disqualification from the interview process.

Upload NOC with Application:

To avoid any delays, candidates are advised to upload NOC at the time of online registration.

Separate Applications and Fees Required:

Candidates interested in applying for more than one post as detailed above, must submit separate online applications for each post.

Application fees must be paid for each individual application.

xv. **Ensuring Complete and Fee-Paid Applications:**

Strict Adherence to Requirements:

Incomplete applications or applications without the application fee will be rejected automatically without any further communication.

To ensure a successful application, candidates are strongly urged to confirm the following before uploading their application:

- Payment of the application fee has been successful.
- Application is complete & all fields have been filled .
- All documents have been uploaded.
- Photograph & signature are meeting the specifications given in the instructions.

Double-Check for Accuracy:

It's highly recommended to carefully review your application for completeness and accuracy before submission to avoid potential rejection.

xvi. **Joining Time and Post Selection**

- Joining time is 30 days from the appointment letter issuance.
- If selected for multiple posts, you must clarify indicate the one you want to join. Once you join, other posts against which you were selected will stand released and will be offered to the next selected candidates as per order of merit given by Standing Selection Committee.
- Requests to shift to a different post after joining a post at a later date will not be entertained.

xvii. **Residential Accommodation**

Regular Faculty members are eligible for residential accommodation but immediate availability cannot be guaranteed due to limited campus capacity. If accommodation is unavailable, eligible House Rent Allowance (HRA) will be provided as per Central Government regulations.

xviii. **Transferability of Service:**

- Candidate selected for the AIIMS CAPFIMS Campus will be posted exclusively in AIIMS-CAPFIMS Campus only and will be responsible to serve the needs of AIIMS-CAPFIMS Campus.
- Those appointed for the AIIMS-CAPFIMS will not be transferred to any other campus of AIIMS, New Delhi. They will be treated as separate cadre, shall have separate seniority and carrier progression as per the policy of AIIMS, CAPFIMS.

xix. **Vacation Eligibility:**

- All faculty members who appointed on regular basis become eligible for vacation after completing six months of regular service at AIIMS-CAPFIMS CAMPUS, MAIDANGARHI, NEW DELHI.
- Vacation (summer or winter) will be granted only after completing six months of service from the date of joining. If one is completing 6 month of service after the start of vacation period, he/she will not be eligible for that vacation. Illustration: If one complete 6 months of service on or after the day of start of vacation period e.g. 23rd Dec., 2025, one will not be eligible for winter vacation.

xx. **Amendment and Cancellation & Vacancy Adjustment:**

The Competent Authority reserves the right to amend, cancel, or change this advertisement in its entirety or in part, without prior notice or explanation.

xxi. **Legal Jurisdiction:**

All disputes arising from this advertisement shall be subject to the jurisdiction of the Court of Law at New Delhi.

5. Clarification

- Mandatory Document Verification at Interview:

i) Attention Shortlisted Candidates:

All original certificates and documents will undergo mandatory verification at the time of the interview.

Candidates called for the interview must bring the following:

- Printout of the online application form/s as the case may be .
- 1 set of self-attested photocopies of all uploaded documents (please bring set/s according to applied post, if applied against 02 different post code , bring 02 sets)

(ii) Mandatory Original Certificates:

Candidates shortlisted for the interview must produce the following original certificates for verification:

a) Proof of Age:

- 10th/Matriculation Certificate from a recognized board OR school leaving certificate

b) Essential Educational Qualifications:

- Degree certificates as per Recruitment Rules
- For DNB/DrNB Holders:
Certificate of bed strength in the hospital/institution where DNB/ DrNB was pursued (if applicable)

Note: DNB equivalence to MD/MS or DrNB equivalence to DM /M.Ch. is subject to NMC New Delhi notification dated 14.02.2022.

c) Professional Registration:

- Certificate of Registration with Medical Council of India (MCI), Dental Council of India (DCI) or INC/State Nursing Council/as applicable.

d) Reserved Category Certificate (if applicable):

- Certificate of belonging to SC/ST/OBC/EWS/PWBD category in the prescribed format issued by the competent authority

e) Experience Certificate:

- Certificate indicating possession of the required duration of teaching and/or research experience on or before the last date of online application.
- Certificate should be from MCI/DCI/INC/UGC recognized institution(s) as applicable
- Specific Requirements for Assistant Professor Posts:

Teaching/research experience acquired only after postgraduate qualification/Ph.D. in the specialty will be considered.

DNB/Dr NB holders will need 1 year extra experience from an MCI-recognized/permitted institution for equivalence if DNB/Dr NB training was in a hospital with less than 500 beds.

Teaching /research experience must be in the concerned specialty from an NMC/MCI/DCI/UGC -recognized medical college/Institution, as applicable

Postgraduate experience must be acquired in an NMC/MCI-recognized institution (recognized for MBBS course or PG course in the specialty).

Failure to produce any of these certificates will lead to cancellation of candidature and exclusion from the interview.

Failure to produce the required original certificates/documents on the day of verification may result in immediate cancellation of candidature. Candidates who fail to produce these may not be permitted to participate in the interview.

7. Additional Certificates

Candidates must bring copies of all those documents which they have mentioned in their application form in support of their claim to be meeting various objective criteria.

8. Application Process

- Examination Section, AIIMS New Delhi is only inviting applications and coordinating the selection process as per the instructions of the competent authority at AIIMS-CAPFIMS, Maidan Garhi, New Delhi.
- The aspiring applicants satisfying the eligibility criteria in all respect can submit their application only through ON-LINE mode. The Online applications can be done through the website www.aiimsexams.ac.in upto 5:00 P.M. of closing dates as specified in this advertisement. No documents, including the Registration Slip of the online application form, are required to be sent in Physical form. All the applicants are advised to keep a copy of the registration slips with them, along with proof of payment, for their records.
- Only **ONE** application form should be filled for posts listed under **ONE POST-CODE**. Applicant may apply for more than one post code if they are meeting eligibility criteria for the post(s). Candidate applying for more than one post code shall submit separate application for each new post code.
- Correction in registration details will not be considered through any mode i.e. Email/letter. Hence candidates are advised to fill their registration form carefully as no correction will be allowed after online submission of the form.
- The candidature of applicants who fail to complete the online application by the stipulated date and time will not be considered. No correspondence in this regard will be entertained.
- Those applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. **They must fulfill all the eligibility criteria as of the closing date of online submission of applications. Required educational qualification/ experience should be completed on or before the last date of the online submission of the application.** In the case of educational qualification, the candidate should have completed the residency period for the desired educational qualification as well as have been declared successful in the final examination, on or before the last date of online application submission. Likewise, the candidate must have completed the duration of desired

experience wherever applicable on or before the cut-off date, i.e. last date of submission of the online application.

- **Cut-off date to determine eligibility in terms of the age of candidates will be the last date for Online submission of applications.**
- All applicant must note that it is assumed that you are in possession of all required certificates to substantiate your eligibility on the day of the online application/ day by which is required to be submitted at the Institute as per validity published in this notice. These include category certificate/ employer NOC, certificates of education qualification and experiences as applicable. Candidates will submit these as and when demanded.
- The schedule of the interviews will be uploaded on the website (www.aiimsexams.ac.in) at least two weeks in advance.
- Shortlisted candidates' names will also be displayed on the website (www.aiimsexams.ac.in). Candidate/s should keep on visiting website for updated information. They should make necessary arrangements for attending the interview as per the given schedule.
- The interview dates uploaded on the website (www.aiimsexams.ac.in) will normally remain unchanged. However, if due to any unforeseen circumstances, there is a change, this will be notified on the website (www.aiimsexams.ac.in), related to this recruitment.
- All communication will be made through your MyPage, Email and SMS. No physical letter will be sent for anything.
- Candidates are not required to send physical copies of application.
- For UR posts, candidates of any category can apply (provided they meet the age criterion and experience criterion as applicable to UR candidates).
- **Unfilled EWS Posts:** If no eligible or suitable candidates from the EWS category are there for any post/s, such post/s will not be carried forward as backlog vacancies. These will be filled as Unreserved (UR) posts.
- **Therefore candidates, including those who do not belong to the Economically Weaker Sections (EWS) category, who are eligible to apply against UR post may apply for posts earmarked for EWS.**
- **Application and Fee:** Candidates who are otherwise eligible to apply against UR post (including those from reserved categories), can apply for EWS posts. The application fee paid by candidates for EWS posts will not be reimbursed under any circumstances.
- *In accordance with Government of India guidelines, 4% of posts are reserved to persons with Benchmark disabilities (PWBD).*
- **The reference date for determining eligibility in terms of upper age limit, essential qualifications, and required experience, will be the last date of submission of online application.** [

- For positions mandating prior experience, the experience should have been acquired after successfully completing the essential qualification specified in the Recruitment Rules for the respective post. Moreover, the desired duration of experience must be completed on or before the last date of online application.
- Required teaching/research experience should have been acquired from an institution recognized by NMC/MCI/DCI or UGC as applicable. For any experience to be considered valid other than these, the Screening Committee's decision will be final.

9. Screening & Shortlisting Process

The Institute will use a set of objective criteria for short listing candidates for the posts of Assistant Professor to be called for interview for this recruitment. Detail objective criteria is described at Annexure-III

These criteria will be used for screening of applications for the post of Assistant Professor only.

All prospective candidates for the posts of Assistant Professor should go through these criteria before submission of online application for the post/s.

- (i) All applications that meet the essential age, educational qualifications and experience requirements for the post will undergo screening using Objective Criteria for shortlisting.
- (ii) Candidates must upload in their online application the requisite supportive documents as proof of meeting the criterion which they are fulfilling. Failure to upload supportive documents will result in scoring for that criteria to be NIL.
- (iii) Based on information provided & supportive documents provided for various criteria, each candidate will be assigned a score as detail criteria given in Annexure-III.
- (iv) Further shortlisting using scores as per objective criteria will be done in those cases where the number of eligible applicants for any one post are more than ten. Applicants will be ranked as per total score and candidates scoring top 10 score for each post (if more than one post are there, multiple of ten scores will be used for e.g. - for 02 posts, 20 top scores, for 3 posts-30 and so on) will be shortlisted. If more than 1 candidates have same score, they will be shortlisted even if the total no. of shortlisted candidates exceeded 10 or multiple of 10.

Important Note:

- Score assigned based on Objective Criteria will be used for shortlisting of candidates to be called for interviews only.
- Final selection of candidates who are shortlisted and called for interview, will be based on the assessment of Standing Selection Committee of the candidates during the interview.
- Shortlisted candidates will be interviewed by Standing Selection Committee at AIIMS, New Delhi.

Abbreviation used

EWS :	Economically Weaker Section,
UR :	Unreserved
OBC:	Other Backward Caste
SC:	Schedule Caste
ST:	Scheduled Tribes
PwBD:	Persons with Benchmark Disabilities

10. Important Date

Opening date of online application form -- 10.04.2025.

Closing date of online application form -- 09.05.2025

11. Contact Information

The information will appear in the website strictly as per time schedule laid down in the information brochure/advertisement. Telephonic queries / written requests prior to the scheduled date mentioned in the information brochure/advertisement regarding receipt of application, acceptance, hoisting of admit cards etc. will not be entertained.

Enquiries relating to application shall be made through Mypage under "RAISE A QUERY"

Toll-Free Number 1800117898
*(Timings 10:00 AM to 05:00 PM - Monday to Friday &
10.00 AM to 1.00 PM - Saturday)*

www.aiimsexams.ac.in

Assistant Controller (Exams)
Examination Section
All India Institute of Medical Sciences (AIIMS)
Ansari Nagar, New Delhi -110 608

Annexure-I : Vacancy Position

1. Assistant Professor

Post code	Name of the post	SC	ST	OBC	UR	EWS	Total
01	Assistant Professor of Anesthesiology	03	02	05	08 (Out of 08, 01 PwBD)	02	20
02	Assistant Professor of Anatomy	-	-	01	03	-	04
03	Assistant Professor of Biochemistry	01	-	01	02	-	04
04	Assistant Professor of Cardiology	-	01	01	02	-	04
05	Assistant Professor of Community & Family Medicine	01	-	01	02	-	04
06	Assistant Professor of Endocrinology & Metabolism	01	-	01	01	-	03
07	Assistant Professor of Dermatology	-	01	01	01 (PwBD)	01	04
08	Assistant Professor of Orthodontics & Dentofacial Orthopedics	01	-	-	-	01	02
09	Assistant Professor of Oral & Maxillofacial Surgery	-	-	01	01	-	02
10	Assistant Professor of Conservative Dentistry & Endodontics	-	01	-	01	-	02
11	Assistant Professor of Pediatric & Preventive Dentistry	-	-	01	01	-	02
12	Assistant Professor of Prosthodontics & Crown Bridge	01	-	-	01	-	02
13	Assistant Professor of Periodontology	-	-	01	01	-	02
14	Assistant Professor of ENT	-	-	01	03	-	04

15	Assistant Professor of Forensic Medicine & Toxicology	01	-	01	01	01	04
16	Assistant Professor of General Medicine	01	-	02 (Out of 02, 01 PwBD)	03	01	07
17	Assistant Professor of General Surgery	01	-	01	02	-	04
18	Assistant Professor of Microbiology	01	01	01	-	01	04
19	Assistant Professor of Neurology	01	01	01	01	-	04
20	Assistant Professor of Obstetrics & Gynecology	-	01	02	02	-	05
21	Assistant Professor of Ophthalmology	02	-	01 (PwBD)	02	01	06
22	Assistant Professor of Pediatrics	01	-	02	03	-	06
23	Assistant Professor of Psychiatry	01	-	01	01	01	04
24	Assistant Professor of Physical Medicine & Rehabilitation	-	-	-	02	01	03
25	Assistant Professor of Physiology	01	01	01	01	-	04
26	Assistant Professor of Pathology	01	01	01	01	-	04
27	Assistant Professor of Radio Diagnosis	01	01	02	03	01	08
Total		20	11	31	49	11	122

2. Associate Professor

Post Code	Name of post	SC	ST	OBC	UR	EWS	Total
28	Associate Professor of Anesthesiology	-	-	-	02	-	02
29	Associate Professor of Anatomy	01	-	01	-	-	02
30	Associate Professor of Biochemistry	-	-	-	01	-	01

31	Associate Professor of Cardiology	01	-	01	-	-	02
32	Associate Professor of Community & Family Medicine	-	-	01	-	-	01
33	Associate Professor of Endocrinology & Metabolism	-	-	-	-	01	01
34	Associate Professor of Dermatology	-	-	01	-	-	01
35	Associate Professor of Orthodontics & Dentofacial Orthopedics	01 (PwBD)	-	-	-	-	01
36	Associate Professor of Oral & Maxillofacial Surgery	-	-	-	01	-	01
37	Associate Professor of Conservative Dentistry & Endodontics	-	-	-	01	-	01
38	Associate Professor of ENT	-	-	-	01	-	01
39	Associate Professor of Forensic Medicine & Toxicology	-	-	-	01	-	01
40	Associate Professor of General Medicine	01	-	-	01	-	02
41	Associate Professor of General Surgery	-	01	-	-	-	01
42	Associate Professor of Microbiology	-	-	01	01	-	02
43	Associate Professor of Neurology	-	-	-	01	-	01
44	Associate Professor of Obstetrics & Gynecology	-	01	-	-	-	01
45	Associate Professor of Ophthalmology	-	-	-	-	01	01
46	Associate Professor of Pediatrics	-	-	-	02 (Out of 2, 1 PwBD)	-	02
47	Associate Professor of Psychiatry	-	-	-	01	-	01

48	Associate Professor of Physical Medicine & Rehabilitation	01	-	-	-	-	01
49	Associate Professor of Physiology	-	-	01	-	01	02
50	Associate Professor of Radio Diagnosis	-	01	-	-	-	01
Total Posts		05	03	06	13	03	30

3. Additional Professor

Post Code	Name of the Post	Additional Professor					Total
		SC	ST	OBC	UR	EWS	
51	Additional Professor of Anesthesiology	-	-	-	01	-	01
52	Additional Professor of Anatomy	-	-	01	-	-	01
53	Additional Professor of Biochemistry	-	-	-	01	-	01
54	Additional Professor of Cardiology	-	-	01	-	-	01
55	Additional Professor of Community & Family Medicine	-	-	-	-	01	01
56	Additional Professor of Endocrinology & Metabolism	-	-	01	-	-	01
57	Additional Professor of Dermatology	-	-	-	01	-	01
58	Additional Professor of ENT	01	-	-	-	-	01
59	Additional Professor of Forensic Medicine & Toxicology	-	01	-	-	-	01
60	Additional Professor of General Medicine	-	-	01	-	-	01
61	Additional Professor of General Surgery	-	-	-	01	-	01
62	Additional Professor of Microbiology	-	-	-	-	01	01

63	Additional Professor of Neurology	-	-	01	-	-	01
64	Additional Professor of Obstetrics & Gynecology	-	01	-	-	-	01
65	Additional Professor of Ophthalmology	-	-	01	-	-	01
66	Additional Professor of Pediatrics	01	-	-	-	-	01
67	Additional Professor of Psychiatry	-	-	01	-	-	01
68	Additional Professor of Physiology	-	-	-	01	-	01
69	Additional Professor of Pathology	-	-	01	-	-	01
70	Additional Professor of Radio Diagnosis	01	-	-	-	-	01
Total Posts		03	02	08	05	02	20

4. Professor-

Post code	Name of the post	SC	ST	OBC	UR	EWS	Total
71	Professor of Anesthesiology	-	-	01	01	-	02
72	Professor of Anatomy	-	-	-	01	-	01
73	Professor of Biochemistry	-	-	-	01	-	01
74	Professor of Cardiology	-	-	-	01	-	01
75	Professor of Community & Family Medicine	-	-	-	01	-	01
76	Professor of Endocrinology & Metabolism	-	01	-	-	-	01
77	Professor of Dermatology	01	-	-	-	-	01
78	Professor of Oral Medicine & Radiology	-	-	01	-	-	01
79	ENT	-	-	-	01	-	01

80	Forensic Medicine & Toxicology	-	-	01	-	-	01
81	General Medicine	01	-	-	01	-	02
82	General Surgery	-	-	01	01	01	03
83	Microbiology	-	-	01	-	-	01
84	Neurology	01 (PwBD)	-	-	-	-	01
85	Obstetrics & Gynecology	-	-	-	01	-	01
86	Ophthalmology	-	-	01	-	-	01
87	Pediatrics	-	-	-	01	-	01
88	Psychiatry	-	-	01	-	-	01
89	Physical Medicine & Rehabilitation	-	-	-	-	01	01
90	Physiology	01	-	-	01	-	02
91	Pathology	-	-	01	-	-	01
92	Radio Diagnosis	-	-	-	1	-	01
Total Posts		04	01	08	12	02	27

Note:

- (i) Number of posts advertised are provisional and number may change depending on AIIMS-CAPFIMS requirement.
- (ii) Competent Authority at AIIMS-CAPFIMS reserves the right to amend, cancel, or modify this advertisement, in whole or in part, without attributing any reason or prior notice, if deemed necessary

Annexure-II : Prescribed Recruitment Rules

1. Assistant Professor

Post Code	Name of the post	Essential Qualification & Experience
01	Assistant Professor of Anesthesiology	<p>i) A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act).</p> <p>ii) A postgraduate qualification i.e. M.D in Anesthesiology or a recognized qualification equivalent thereto.</p> <p>iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Anesthesiology or a qualification recognized equivalent thereto.</p>
02	Assistant Professor of Anatomy	<p><u>FOR MEDICAL CANDIDATES</u></p> <p>i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above.</p> <p>ii) A postgraduate qualification, e.g. MS in Anatomy or a recognized qualification equivalent thereto.</p> <p>iii) Three years teaching and/or research experience in a recognized Institution in the concerned of specialty after obtaining the qualifying degree of MS in Anatomy or a qualification recognized equivalent thereto.</p> <p><u>FOR NON-MEDICAL CANDIDATES</u></p> <p>i) Master's Degree in Anatomy from a recognized Institution or a recognized qualification equivalent thereto.</p>

		<ul style="list-style-type: none"> ii) A Doctorate Degree from a recognized University. iii) Three years teaching and/or research experience from a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
03	Assistant Professor of Biochemistry	<p><u>FOR MEDICAL CANDIDATES</u></p> <ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. MD in Biochemistry or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Biochemistry or a qualification recognized equivalent thereto. <p><u>For Non-Medical Candidates</u></p> <ul style="list-style-type: none"> i) A postgraduate qualification, i.e. Master's Degree in Medical Biochemistry/Biochemistry. ii) Doctorate Degree of a recognized University. iii) Three years teaching and/or research experience from a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
04	Assistant Professor of Cardiology	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above. ii) D.M. in Cardiology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto. iii) One year teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Degree of D.M. in Cardiology (2 years or 5 years recognized course after

		<p>MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Cardiology.</p>
05	Assistant Professor of Community & Family Medicine	<p>i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above.</p> <p>ii) A postgraduate qualification, e.g. MD in Community Medicine/ Preventive & Social Medicine or a recognized qualification equivalent thereto. Candidates possessing M.D. in other clinical subjects are also eligible provided that they have acquired the above essential qualification of a Degree in Community Medicine/ Preventive & Social Medicine at a later stage.</p> <p>iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Community Medicine/Preventive & Social Medicine or a qualification recognized equivalent thereto. For candidates who have done M.D. in Preventive & Social Medicine or Community Medicine in addition to MD in other Clinical subjects, half (1/2) of the total experience required for the post should be in the subject of Community Medicine after the candidate has acquired MD in Preventive & Social Medicine/Community Medicine.</p>
06	Assistant Professor of Endocrinology & Metabolism	<p>i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above.</p> <p>ii) D.M. in Endocrinology & Metabolism (2 years or 3 years or 5 years or 06 years recognized course) or a qualification recognized equivalent thereto.</p> <p>iii) One year teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Degree of D.M. in Endocrinology & Metabolism (2 years or 5 years recognized course) or a qualification recognized</p>

		equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of D.M. in Endocrinology & Metabolism.
07	Assistant Professor of Dermatology	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above. i) M.D. in Dermatology & Venereology or a recognized qualification equivalent thereto. ii) Three years teaching and/or research experience from a recognized Institution after obtaining the qualifying degree of MD in Dermatology & Venereology or a qualification recognized equivalent thereto.
08	Assistant Professor of Orthodontics & Dentofacial Orthopedics	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948. ii) MDS in Orthodontics & Dentofacial Orthopedics or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Orthodontics & Dentofacial Orthopaedics or a qualification recognized equivalent thereto.
09	Assistant Professor of Oral & Maxillofacial Surgery	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948 ii) MDS in Oral & Maxillofacial Surgery or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the Subject of specialty after obtaining the qualifying degree of MDS in Oral & Maxillofacial Surgery or a qualification recognized equivalent thereto.

10	Assistant Professor of Conservative Dentistry & Endodontics	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948. ii) MDS in Conservative Dentistry & Endodontics or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Conservative Dentistry & Endodontics or a qualification recognized equivalent thereto.
11	Assistant Professor of Pediatric & Preventive Dentistry	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948. ii) MDS in Pedodontics & Preventive Dentistry/ Pedodontics or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Pedodontics & Preventive Dentistry/ Pedodontics or a qualification recognized equivalent thereto.
12	Assistant Professor of Prosthodontics & Crown Bridge	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948. ii) MDS in Prosthodontics & Crown Bridge or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Prosthodontics & Crown Bridge or a qualification recognized equivalent thereto.
13	Assistant Professor of Periodontology	<ul style="list-style-type: none"> i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948. ii) MDS in Periodontia/Periodontology or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Periodontia/ Periodontology or a qualification recognized equivalent thereto

14	Assistant Professor of E.N.T.	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above. (i) A postgraduate qualification e.g. MS in E.N.T. or a recognized qualification equivalent thereto. (ii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of M.S. in E.N.T. or a qualification recognized equivalent thereto.
15	Assistant Professor of Forensic Medicine & Toxicology	<ul style="list-style-type: none"> ii) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above. iii) A Postgraduate qualification e.g. MD in Forensic Medicine or a recognized qualification equivalent thereto. iv) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Forensic Medicine or a qualification recognized equivalent thereto.
16	Assistant Professor of General Medicine	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e..M.D. in Medicine or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.D. in Medicine or a qualification recognized equivalent thereto
17	Assistant Professor of General Surgery	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Assistant Professor of Anaesthesiology at Post Code 01 (i) above ii) A postgraduate qualification, i.e..M.S in Surgery or a recognized qualification equivalent thereto.

		iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of .M.S in Surgery or a qualification recognized equivalent thereto.
18	Assistant Professor of Microbiology	<p>i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above.</p> <p>ii) A postgraduate qualification i.e. M.D. in Microbiology or a recognized qualification equivalent thereto.</p> <p>iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.D. in Microbiology or a qualification recognized equivalent thereto.</p>
19	Assistant Professor of Neurology	<p>i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above.</p> <p>ii) D.M. in Neurology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.</p> <p>iii) One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Neurology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Neurology.</p>
20	Assistant Professor of Obstetrics & Gynecology	<p>i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above.</p> <p>ii) A postgraduate qualification i.e. M.D/MS in Obstetrics & Gynecology or a recognized qualification equivalent thereto.</p> <p>iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the</p>

		qualifying degree of MD/MS in Obstetrics & Gynecology or a qualification recognized equivalent thereto.
21	Assistant Professor of Ophthalmology	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. M.D./M.S. in Ophthalmology or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of M.D./M.S. in Ophthalmology or a qualification recognized equivalent thereto.
22	Assistant Professor of Pediatrics	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. M.D. in Pediatrics or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Pediatrics or a qualification recognized equivalent thereto.
23	Assistant Professor of Psychiatry	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification i.e. M.D. in Psychiatry or a qualification recognized equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Psychiatry or a qualification recognized equivalent thereto.

24	Assistant Professor of Physical Medicine & Rehabilitation	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. MS in General Surgery and or Orthopedic Surgery or MD in Physical Medicine & Rehabilitation or Diplomate in Physical Medicine and Rehabilitation of National Board of Examination or a recognized qualification equivalent thereto. iii) Three years teaching and /or research experience in a recognized Institution in the field of Physical Medicine and Rehabilitation after obtaining the qualifying degree of MS/MD or Diplomate qualification.
25	Assistant Professor of Physiology	<p><u>FOR MEDICAL CANDIDATES</u></p> <ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. M.D. in Physiology or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Physiology or a qualification recognized equivalent thereto. <p><u>FOR NON-MEDICAL CANDIDATES</u></p> <ul style="list-style-type: none"> i) A Postgraduate qualification, i.e. Masters Degree in Physiology. ii) A Doctorate Degree from a recognized University. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the Doctorate Degree.
26	Assistant Professor of Pathology	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above.

		<ul style="list-style-type: none"> ii) A post graduate qualification i.e. M.D. in Pathology or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Pathology or a qualification recognized equivalent thereto.
27	Assistant Professor of Radio Diagnosis	<ul style="list-style-type: none"> i) Same as for Assistant Professor of Anaesthesiology at Post Code 01 (i) above. ii) A postgraduate qualification, i.e. M.D. in Radio-Diagnosis or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD in Radio Diagnosis or a qualification recognized equivalent thereto.

2. Associate Professor

i. Essential Qualification

Essential qualification for the post of Associate Professor will remain same as for the post of Assistant Professor of similar discipline as mentioned above.

ii. Essential Experience

(a) For Medical Candidates (For General Discipline)

Six years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.

(b) For Super Specialty disciplines:-

Four years teaching and/or research experience from a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

OR

Three years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

(c) For Non-Medical Candidates

Six years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

3. Additional Professor

i. Essential Qualification

Essential qualification for the post of Additional Professor will remain same as for the post of Assistant Professor of similar discipline.

ii. Essential Experience

(a) For Medical Candidates (For General Discipline)

Ten years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.

(b) For Super Specialty disciplines:

Eight years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

OR

Seven years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

(c) For Non-Medical Candidates

Ten years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

4. Professor

i. Essential Qualification

Essential qualification for the post of Professor for post code 71-77 & 79-92 will remain same as for the post of Assistant Professor of similar discipline at post code 1-7 & 14-22 respectively.

ii. Essential Experience

(a) For Medical Candidates:

Fourteen years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after obtaining the qualifying degree of MD/MS in the respective discipline/Subject or a qualification recognized equivalent thereto.

OR

Twelve years teaching and/or research experience from a recognized Institution in the subject/discipline concerned after

obtaining the degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/Subject or a qualification recognized equivalent thereto.

OR

Eleven years teaching and/or research experience from a recognized Institution in the subject/discipline concerned for the candidates possessing 3 years recognized Degree of D.M./M.Ch. in the respective discipline/Subject or a qualification recognized equivalent thereto.

(b) For Non-Medical Candidates

Fourteen years teaching and/or research experience in the respective discipline/subject after obtaining the doctorate degree.

For post code 78, Professor of Oral Medicine & Radiology

(i) Essential Qualification

i) A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948.

ii) MDS in Oral Medicine & Radiology or a qualification recognized equivalent thereto.

(ii) Essential Experience

Fourteen years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MDS in Oral Medicine & Radiology or a qualification recognized equivalent thereto.

Important Note :

DNB Equivalence Requirements:

Applicants holding DNB in broad specialties or Dr NB in super specialties as their essential qualifying education must provide documentary evidence of its equivalence with MD/MS/DM/M.Ch. as applicable This evidence must meet the following criteria:

DNB/Dr NB training should had been done in a medical institution with an attached hospital or in a hospital with 500 or more beds recognized by the National Board of Examinations.

OR

Candidate has done one year of senior residency in a medical college or institution recognized by NMC as teaching institution for that specialty/superspecialty after passing DNB/Dr NB in the concerned specialty / super-specialty (In all cases where DNB/Dr NB training was done in a hospital with less than 500 beds) Candidates with essential qualification being DNB/Dr NB will be eligible if one is meeting either of the above conditions.

Experience Requirement Relaxation for SC/ST Candidates:

SC/ST candidates may be granted relaxation of up to one year in the required experience for the advertised posts at the discretion of the competent authority.

Annexure-III : Objective Screening Criteria for Shortlisting

Screening criteria for short-listing of applications for the post of Assistant Professor

The Institute will conduct a screening of applications received before inviting candidates for interviews on the basis of approved objective for the purpose of shortlisting only.

OBJECTIVE SCREEN SCORE - MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
	SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS (medical): 10 MARKS		
1	NTSC Scholarship winner in school	1	1
2	International Fellowship from non-LMIC country: 1to<2 months =1 mark; 2 to <3 months =2 marks; 3 to <4 months=3 marks, 4 to <6months=4 marks; ≥6 months=5 marks	1-5 as mentioned	5
3	Served in Armed Forces- 1 mark for each completed year (Max 2)	1 per	2
4	BCLS (Basic Cardiac Life Support)/ course	1	1
5	NELS (National Emergency Life Support)/ ACLS (Advanced Cardiac Life Support) course.	1	1
	Subtotal:		10
	SECTION 2: RESEARCH AND PUBLICATIONS: 35 MARKS		
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MD/MS/DM/MCh/PhD); 3 marks for each published thesis, (upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4
5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
	Subtotal:		35
	SECTION 3: TEACHING AND PRESENTATIONS: 30 MARKS		
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6

2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
	Subtotal:		30
	TOTAL:		75

OBJECTIVE SCREENING SCORE FOR NON-MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
	SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS:(Non-medical) 10 MARKS		
1	NTSC Scholarship winner in school	1	1
2	Funded fellowship from DST/CSIR/ICMR/Newton Bhabha/Indo US	4	4
3	Post Doc Fellowship received (National Award CSIR/ ICMR/ DHR/ DST/ Ramanujam/ Ramalingaswamy/ International fellowship for independent Research)	6	5
	Subtotal:		10
	SECTION 2: RESEARCH AND PUBLICATIONS: 35 MARKS		
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MSc/PhD); 3 marks for each published thesis, upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4

5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
	Subtotal:		35
SECTION 3: TEACHING AND PRESENTATIONS: 30 MARKS			
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6
2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
	Subtotal:		30
	TOTAL:		75

No. 03-25/2020-E.III(A)/Pt
 Government of India
 Ministry of Finance
 Department of Expenditure

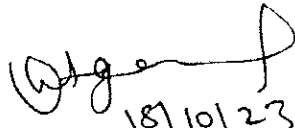
North Block, New Delhi
 Dated: 18th October, 2023

OFFICE MEMORANDUM

Sub: Regulation of remuneration in case of contract appointment of Central Government Employees- Regarding

The undersigned is directed to invite attention to this Department's OM of even No. dated 9.12.2020 on the subject mentioned above and to say that the provisions contained in paragraph 6 thereof relating to fixation of remuneration governs the cases of those Central Government employees who retired with pension in terms of CCS(Pension) Rules, 1972 (now replaced by CCS(Pension) Rules, 2021).

2. The question of fixation of remuneration in respect of those central Government employees who retire under National Pension System(NPS), consequent upon their appointment on contract basis, has been considered. The case of such employees is altogether different from those governed by the CCS(Pension) Rules, 2021, as in the case of former annuity is admissible, which is based on the pension corpus accumulated at the time of retirement on the basis of contributions made by the Central Government and the employees during the service span of these employees. Therefore, annuity drawn by such employees is an outcome of contributions made by both the Central Government and the employees, unlike the case of those retiring under the CCS(Pension) Rules, 2021 where the entire pension is paid by the Central Government.
3. In the light of the above, it has been decided that while fixing remuneration in such cases in case of Central Government retirees under the NPS, an amount equivalent to 30% of the last basic pay as drawn at the time of retirement shall be deducted from the last basic pay and the resultant amount shall be the fixed monthly amount as remuneration.
4. In respect of all other matters contained in paragraphs 5, 6.3, 7, 8, 9 of the aforesaid OM dated 9.12.2020 shall equally apply in all such cases.
5. These orders shall take effect from the date of issue of orders.


 18/10/23

(Umesh Kumar Agarwal)
 Deputy Secretary to the Govt. of India

To,
 All the Ministries and Departments of the Government of India as per the standard list.

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.

5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No increment and Dearness Allowance shall be allowed during the term of the contract.

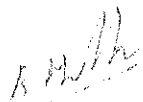
7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment

8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K.Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.