

**TRIPURA PUBLIC SERVICE COMMISSION**Advt. No.
05/2025

Online applications are invited from bonafide citizens of India for selection of candidates for recruitment to 201(Two hundred One)(UR-87 & SC-24, ST-90)permanent posts of **Assistant Professor, Group-A Gazetted, Government (General) Degree Colleges** under the Education(Higher) Department, Government of Tripura in the scale of Revised Pay of Rs. 57,700/- (57,700- 1,82,400/-) in the Academic Level-10 of the Pay Matrix of 7th CPC, subject to revision by the Govt. from time to time in the subject/disciplines as mentioned below :

Vacancies:-All permanent.

Sl. No.	Name of the Subject/Discipline	Vacancy in the discipline as per 100 point roster						Total
		UR		SC		ST		
		No of Post	33% reservation for women	No of Post	33% reservation for women	No of Post	33% reservation for women	
1	Bengali	01	Nil	01	Nil	07	03	09 (01 PH)
2	English	07	03	01	Nil	02	Nil	10
3	Education	09	03	Nil	Nil	03	01	12 (01 PH)
4	History	08	03	Nil	Nil	03	01	11 (01 PH)
5	Political Science	10	04	02	Nil	02	Nil	14 (01 PH)
6	Philosophy	10	04	Nil	Nil	04	02	14 (01 PH)
7	Sanskrit	07	03	02	Nil	04	02	13 (01 PH)
8	Economics	Nil	Nil	03	01	03	01	06
9	Psychology	Nil	Nil	01	Nil	02	Nil	03 (01 PH)
10	Hindi	Nil	Nil	02	Nil	Nil	Nil	02
11	Physics	01	Nil	Nil	Nil	11	04	12 (01 PH)
12	Chemistry	Nil	Nil	02	Nil	08	03	10 (01 PH)
13	Mathematics	03	01	02	Nil	10	04	15 (01 PH)
14	Statistics	Nil	Nil	01	Nil	02	Nil	03 (01 PH)
15	Human Physiology	05	02	02	Nil	07	03	14 (01 PH)
16	Zoology	10	04	Nil	Nil	05	02	15 (01 PH)
17	Botany	03	01	02	Nil	06	02	11 (01 PH)
18	Commerce	04	02	01	Nil	04	02	09 (01 PH)
19	Physical Education	03	01	01	Nil	04	02	08 (01 PH)
20	ETCE	01	Nil	Nil	Nil	Nil	Nil	01
21	Environment Science	02	Nil	Nil	Nil	03	01	05
22	Geography	02	Nil	Nil	Nil	Nil	Nil	02
23	Defence Studies	01	Nil	Nil	Nil	Nil	Nil	01
24	Sociology	Nil	Nil	01	Nil	Nil	Nil	01
TOTAL		87	31	24	01	90	33	201 (16 PH)

N.B:-As per Education (Higher) Department, Govt. of Tripura vide letter No.F.1(435)-DHE/Estt(G)/2019/332 dated 27.01.2025, the recommendation process for the subject Education will be subject to final outcome of W.A. No. 44 of 2024 and W.A. No. 45 of 2024 pending before the Hon'ble High Court of Tripura.

EDUCATIONAL & OTHER QUALIFICATIONS:**(I) ESSENTIAL QUALIFICATIONS:**

A (i) A Master's Degree with at least 55% of the marks (or equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidates should have cleared the National Eligibility Test (NET) conducted by UGC or the CSIR or a similar test accredited by the UGC like SLET/ SET or who are or have been awarded a Ph. D degree in accordance with the University Grants

Commission (Minimum Standards and Procedure for Award of M. Phil/ Ph. D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph. D programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ By Laws/ Regulations of the Institution awarding the degree and such Ph. D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph. D degree of the candidate has been awarded in a regular mode ;
- b) Ph. D thesis has been evaluate by at least two external examiners;
- c) An open Ph. D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his / her Ph. D work, out of which at least one in a referred journal;
- e) The candidate has presented at least two papers based on his /her Ph. D work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of the University concerned.

OR

(B) The Ph. D degree obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following Quacquarelli Symonds(QS) (ii) The times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

Note:- NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/ SET. (e.g. Kokborok and Engineering discipline).

(II) RELAXATION ALLOWED

A relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe / Differently abled a) Blindness and low vision ; (b) Deaf and Hard of Hearing;(c) Locomotor disability including cerebral palsy, Leprosy cured dwarfism, acid attack victims and muscular dystrophy; (d)Autism, intellectual disability, specific learning disability and mental illness;(e)Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure.

A relaxation of 5% shall be provided,(from 55% to 50% of the marks) to the Ph. D Degree holders who have obtained their Master's Degree prior to 19th September, 1991.

A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university at the Master's level shall also be considered valid. The time taken by candidates to acquire M. Phil and /or Ph. D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

(III) As per Notification No.F.23(8)-GA(P&T)/2023 dated 07/07/2023 issued from the GA(P&T) Department, Government of Tripura, Permanent Resident Certificate of Tripura (PRTC) would be required while applying for Direct recruitment for the post of **Assistant Professor, Group-A Gazetted, Government (General) Degree Colleges** under the Education (Higher) Department, Government of Tripura

(IV) DESIRABLE: Knowledge in Bengali and Kokborok.

Age:- Maximum 40 years as on **07.03.2025**. Relaxable by 5(five) years in case of SC/ST/PH candidates and Government servants.However, Government servants belonging to SC/ST/PH category will not get the further relaxation of 5(five) years which they are already entitled to get as SC/ST /PH candidates.

The last date for submission of online application is 07.03.2025 (upto 5.30 PM). The applicant will not able to submit the application after the closing date and time.

***Selection procedure; The selection procedure will be governed as per Annexure-A & Annexure-B of the notified scheduled of the post of Assistant Professor Government General Degree Colleges.**

- (a) The recruitment process will comprise of 02 (two) successive steps: viz –
- Screening by API Score: 100 marks.
 - Interview/ Personality Test : 15 marks (15% of 100 marks).
 - Total marks allotted for preparation of final merit list is 100 marks.
- (b) Candidates will be called for the Interview/Personality Test in category wise on the basis of API Score in the following ratio:

Number of vacancies	Number of candidates to be called for Personality Test (Category wise)
1 (one)	5 (five) candidates
2 (two)	8 (eight) candidates
3 (three) and above	3 (three) times the number of vacancies

Candidate(s) scoring marks equal to that of the last candidate so selected for the Personality Test will also be called for Personality Test.

- (c) The final selection will be made in order of merit on the basis of the marks obtained by a candidate (85 % of API Score) and by adding the marks obtained in the Interview process (out of 15 marks). If a candidate remains absent in the interview process, his/her candidature will not be considered for final merit list.
- (d) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age. The same procedure is to be followed for preparing waiting List, if there be any.

Further provided that, in the list of recommendation, merit position of candidates securing equal marks in aggregate and also of the same age will be decided on the basis of percentage of marks obtained in the minimum educational qualification prescribed in Recruitment Rules/ Service Rules.

- (e) Ranks of the candidates are not prepared for the candidates beyond the recommendation list & wait list (if there be any).

Other Important information:-

1. Online Application Portal:

- (a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.
- (b) Online Application Portal will be available on Commission's website from **11.02.2025 to 07.03.2025(up to 5.30 PM)**. Before applying for the post, an applicant shall register his/her bio-data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. <https://tpsc.tripura.gov.in>. Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number/email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.
- (c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.
- (d) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications (Madhyamik onwards), Permanent Resident Certificate (PRTC), Scheduled Castes/Scheduled Tribes, Experience Certificates from appropriate authority, API score (as per Annexure-B) and others, if mentioned in the application in the Receipt Section of the Commission or by post addressed to the Secretary, TPSC, Agartala, PIN-799001. Submission of such documents including through post will be allowed up to 21.03.2025 along with printed copy of

Online Application failing which candidature will be treated as cancelled. The Commission will not entertain any application /documents thereafter.

b) Candidates willing to claim in regards to Teaching /Post Doctoral Experience will have to submit documents in conformity with the **Clause-10.0 of UGC Regulations, 2018** as amended in time to time. To substantiate such claim candidates will have to submit income tax return certificate and Salary Slip signed by DDO to prove the credential of teaching experience claimed.

C) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. Rate of Recruitment Fees:

(a) Group-A Posts:-Rs.400/-(Rupees Four Hundred) only for General Candidates and Rs. 350/-(Rupees Three Hundred Fifty) only for ST/SC/BPL card holders/Physically Handicapped Candidates.

(b) Recruitment fee so deposited is non-refundable.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. On scrutiny of documents, if a candidate is found ineligible as per terms and condition of the advertisement (including prescribed recruitment fees), his/ her candidature will be rejected. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has '**No-objection**' if you are considered for recruitment to the post for which you have applied for.

5. Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

6. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

7. Candidates are at liberty to make correction(s) in any field(s) of the 'Online Application Form' for the respective advertisement after closing day of submission of online application window of the said advertisement. The window for making correction(s) only will remain open for **7 (seven)** days from the closing day of submission of 'Online Application Form'.

After completion of such process the Commission will not entertain any application/representation for making correction(s) in any field(s) of the 'Online Application Form'.

8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Interview. Any Phone/ Electronic Gadget found in possession of any candidate in the Interview shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

9. Entry in the Interview with Jacket, Coat, Pull over & this type of garments will not be allowed.

10. Information in details regarding the posts are available in the Commission's Website <https://tpsc.tripura.gov.in>.


30/1/2025
(S. Mog, IAS)
Secretary,

Tripura Public Service Commission

Selection Procedure (as per latest UGC Regulation):

1. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants of the applicants based on the weightage given to the performance of the different relevant parameters and his/her performance on a grading system proforma, based on Appendix -ii, table 3B of the UGC Regulation, 2018 as amended.
 2. The Academic score as specified in Annexure-II, Table 3B for Colleges, shall be considered for short-listing of the candidates (Maximum 5 candidates for each post notified) for interview.
 3. TPSC shall constitute selection Committee and fix qualifying cut off marks (if any) for interview.
 4. As per State's New Recruitment Policy vide Notification No.F1(435)-DHE /Estt(G)/2019/226(4) dated 16-01-2021, maximum of 15% weightage of total marks may be allocated for the interview /personality test for selection purpose.
 5. Merit list will be formed by TPSC aggregating the 85% of marks obtained by the candidate as per API score and interview marks scored by the candidate and following other instruction in the latest UGC guideline.
 6. Five members, including three subject experts, shall constitute the quorum of the Selection Committee.
- 3

60
70

Annexure- B

Criteria for Short-listing of candidates for Interview for the post of Assistant Professor in Colleges

Sl. No	Academic Record	Score			
1.	Graduation	80% and above=21	60% to less than 80% =19	55% to less than 60% =16	45% to less than 55% =10
2.	Post-Graduation	80% and above=25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC(non-creamy layer/PWD) to less than 60%=20	
3.	M.Phil	60% and above=07	55% to less than 60% =05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Pre-Revised of UGC - listed Journals)	06			
7.	Teaching /Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/Government of India / Government of India recognized National Level Bodies	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/ post doctoral experience is less than the required period, the score will be proportionately reduced.

However, if the period of teaching/ post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:- (A) (i) M.Phil + Ph.D ----Maximum - 25 Marks
(ii) JRF/NET/SET---Maximum - 10 Marks
(iii) In awards category—Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C) Academic Score-----84
Research Publication-----06
Teaching Experience-----10

TOTAL-----100

(D) SLET/SET score shall be valid for appointment in respective State Universities Colleges/ Institutions only.