



गार्डेन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड Garden Reach Shipbuilders & Engineers Limited

(भारत सरकार का उपक्रम / A Govt. of India Undertaking)

रक्षा मंत्रालय / Ministry of Defence

पंजीकृत एवं निगमित कार्यालय : जीआरएसई भवन, 61, गार्डेन रीच रोड, कोलकाता - 700 024

Registered and Corporate Office : GRSE Bhavan, 61, Garden Reach Road, Kolkata - 700 024

Web: www.grse.in, CIN: L35111WB1934GOI007891

EMPLOYMENT NOTIFICATION NO. 2025/04 (S)

Opening Date for Online registration: 22 May 2025 (14:00 hrs onwards)

Closing Date for Online registration: 12 Jun 2025 (upto 23:59 hrs)

GRSE Ltd. is one of the premier Defence Shipbuilders enjoying the Schedule-A Mini Ratna, Category-I status and contributing efficiently to the defence preparedness of the country by building state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts:

Sl. No	Name of Post, Grade & Pay Scale (IDA) (Rs.)	Max. Age as on 01 May 2025	Discipline/ No. of Posts / Reservation	Essential Qualification and Minimum Post Qualification Experience (if any) as on 01 May 2025
(A) PERMANENT EMPLOYMENT				
(1)	Supervisor (S-3 Grade) Pay Scale- 27600-3%-96600	36 years	Import & Export-01 post (UR)	(i) Graduate in any Discipline with valid 'H' / 'G' card holder (i.e. CBLR Regulation 13 Qualified candidate for 'H' / 'G' card category) (ii) 05 years post-qualification relevant experience [Refer detailed advertisement]
(2)	Design Assistant (S-2 Grade) Pay Scale- 25700-3%-90000	32 years	Hull & Hull Outfit/Forward Design Group –01 post (SC)(Backlog)(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)	(i) Diploma in Civil Engineering/ Computer Science or equivalent (ii) 03 years post-qualification relevant experience [Refer detailed advertisement]
(3)	Design Assistant (S-2 Grade) Pay Scale- 25700-3%-90000	32 years	Electrical-01 post (Backlog)(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)	(i) Diploma in Electrical Engineering or equivalent (ii) 03 years post-qualification relevant experience [Refer detailed advertisement]
Out of the 02 posts of Design Assistant (S-2) (Sl.2 and Sl.3 above), 01 post will be reserved for PwBD (HH/PD) and 01 post will be reserved for Ex-servicemen. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.				
(4)	Supervisor (S-2 Grade) Pay Scale- 25700-3%-90000	32 years	Digital Branding- 01 post (UR)	(i) Graduate with Diploma/ PG Diploma having minimum 1 year duration or equivalent in Computer/ IT/ Networking etc. OR Bachelor in Computer Application/ Bachelor in Computer Science OR Bachelor of Science (B.Sc.) in Computer Application/ Computer Science/ IT (ii) 03 years post-qualification relevant experience [Refer detailed advertisement]
(5)	Supervisor(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Human Resource & Admin-02 posts (UR-02)	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 1 year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. OR Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable) [Refer detailed advertisement]
(6)	Supervisor (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Office Management-01 post (UR)	(i) Diploma (having minimum 02 years duration) in Modern Office Practice and Management/ Modern Office Management/ Modern Office Practice (ii) 60% marks or equivalent CGPA [Refer detailed advertisement]
(7)	Supervisor (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Mechanical-01 post (EWS)	(i) Diploma in Mechanical Engineering or equivalent (ii) 60% marks or equivalent CGPA [Refer detailed advertisement]
(8)	Supervisor (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Electrical-01 post (OBC)	(i) Diploma in Electrical Engineering or equivalent (ii) 55% marks or equivalent CGPA [Refer detailed advertisement]
(9)	Supervisor (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Civil-01 post (OBC)	(i) Diploma in Civil Engineering or equivalent (ii) 55% marks or equivalent CGPA [Refer detailed advertisement]
(10)	Supervisor (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Mechanical-02 posts (UR-1, SC-1) (posting will be at Ranchi)	(i) Diploma in Mechanical Engineering or equivalent (ii) 60% marks or equivalent CGPA (or 55% marks or equivalent CGPA for SC) [Refer detailed advertisement]
(11)	Supervisor(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Civil-01 post (SC) (posting will be at Ranchi)	(i) Diploma in Civil Engineering or equivalent (ii) 55% marks or equivalent CGPA [Refer detailed advertisement]
(12)	Supervisor(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Security-01 post (UR)(Reserved for candidates belonging to Ex-servicemen category only)	(i) Graduate in any Discipline with Diploma in Security Management (having minimum 1 year duration) or equivalent (ii) Exemptions- - The requirement of Diploma in Security Management qualification is exempted for Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service. - Ex-serviceman having Graduation equivalent certificate issued by Armed Forces for rendering minimum 15 years of service in Armed Forces of the Union will be eligible. [Refer detailed advertisement]
(13)	Engine Technician (S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Electrical-01 post (Backlog)(Reserved for PwBD (HH/PD) candidates) (posting will be at Ranchi)	(i) Diploma in Electrical/ Electronics & Telecom Engineering or equivalent (ii) 55% marks or equivalent CGPA [Refer detailed advertisement]
The vacancy is reserved for PwBD (HH/PD) category. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.				
(14)	Design Assistant(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Mechanical-05 posts (UR-01, OBC-01, SC-01, ST-01, EWS-01)	(i) Diploma in Mechanical Engineering or equivalent OR B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC, ST & PwBD) [Refer detailed advertisement]
(15)	Design Assistant(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Electrical-02 posts (UR-01, SC-01)	(i) Diploma in Electrical Engineering or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD) [Refer detailed advertisement]
(16)	Design Assistant(S-1 Grade) Pay Scale- 23800-3%-83300	28 years	Civil-02 posts (UR-01, OBC-01)	(i) Diploma in Civil Engineering or equivalent OR B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC & PwBD) [Refer detailed advertisement]
Out of the 09 posts of Design Assistant (S-1) (Sl.14, Sl.15 and Sl.16 above), 01 post will be reserved for PwBD (VH/LV)				
II FIXED TERM EMPLOYMENT				
(1)	Supervisor(S-4 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale- 29300-3%-102600	38 years	Electrical-02 posts (UR-01, OBC-01)	(i) Diploma in Electrical Engineering / Electronics Engineering or equivalent (ii) 7 years post qualification relevant experience [Refer detailed advertisement]



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Sl. No	Name of Post, Grade & Pay Scale (IDA) (Rs.)	Max. Age as on 01 May 2025	Discipline/ No. of Posts / Reservation	Essential Qualification and Minimum Post Qualification Experience (if any) as on 01 May 2025
(2)	Supervisor(S-4 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-29300-3%-102600	38 years	Hull & Hull Outfit-04 posts (UR-02, OBC-01, SC-01)	(i) Diploma in Civil Engineering/ Naval Architecture/ Shipbuilding/ Shipwright or equivalent or B.Sc. (Shipbuilding & Repair) (ii) 7 years post qualification relevant experience [Refer detailed advertisement]
Out of the above 06 posts of Supervisor (S-4) on Fixed Term Contract (Sl.1 and Sl.2 above), 01 post will be reserved for PwBD (VH/LV) and 02 posts will be reserved for Ex-servicemen. However, candidates belonging to PwBD (HH/PD) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (VH/LV) category are not available, only then the candidates belonging to PwBD (HH/PD) and PwBD (OH) will be considered and if found suitable, will be selected.				
(3)	Supervisor(S-3 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-27600-3%-96600	36 years	Public Relations-01 post (UR)	(i) Graduation in Mass Communication / Media Science OR Graduate with Post Graduate Diploma in Mass Communication (with Minimum 1 Year Duration) (ii) 5 years post qualification relevant experience [Refer detailed advertisement]
(4)	Design Assistant(S-1 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Mechanical-04 posts (UR-03, SC-01)	(i) Diploma in Mechanical Engineering or equivalent OR B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD) [Refer detailed advertisement]
(5)	Design Assistant(S-1 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Electrical-02 posts (UR-01, OBC-01)	(i) Diploma in Electrical Engineering or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC & PwBD) [Refer detailed advertisement]
(6)	Design Assistant(S-1 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Civil-02 posts (UR-01, SC-01)	(i) Diploma in Civil Engineering or equivalent OR B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD) [Refer detailed advertisement]
Out of the above 08 posts of Design Assistant (S-1 Grade) on Fixed Term Contract (Sl.4, Sl.5 and Sl.6 above), 1 Post is reserved for PwBD (HH/PD) category. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.				
(7)	Supervisor (S-1 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Mechanical –04 posts (UR-01, OBC-01, SC-02)	(i) Diploma in Mechanical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC & PwBD categories) [Refer detailed advertisement]
(8)	Supervisor (S-1 Grade)(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Electrical –02 posts (SC-01, UR-01)	(i) Diploma in Electrical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD categories) [Refer detailed advertisement]
(9)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Stores (Mechanical)-02 posts (OBC-01, ST-01)	(i) Diploma in Mechanical Engg. or equivalent (ii) 55% marks or equivalent CGPA [Refer detailed advertisement]
(10)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Stores (Electrical)-01 post (UR)	(i) Diploma in Electrical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for PwBD categories) [Refer detailed advertisement]
Out of the above 09 posts of Supervisor (S1)-FT in Mechanical, Electrical, Stores (Mechanical) and Stores (Electrical) (Sl. 7 to Sl.10 above), 01 post each are reserved for PwBD (HH/PD), PwBD (VH/LV) and PwBD (OH) categories				
(11)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Nursing (Male)-02 posts (UR-01, EWS-01) (Only Male candidates can apply)	(i) Diploma in General Nursing Mid-Wifery (GNM) OR B.Sc. Nursing from a recognized Board or Council. (ii) 60% marks or equivalent CGPA (iii) Should be registered as Nurse & Midwife with the Indian Nursing Council / State Nursing Council [Refer detailed advertisement]
(12)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Nursing- 01 post (UR) (Both Male and Female candidates can apply)	(i) Diploma in General Nursing Mid-Wifery (GNM) OR B.Sc. Nursing from a recognized Board or Council. (ii) 60% marks or equivalent CGPA (iii) Should be registered as Nurse & Midwife with the Indian Nursing Council / State Nursing Council [Refer detailed advertisement]
(13)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	HR & Admin – 03 posts (UR-1, OBC-1, SC-1) (Out of 03 posts, 01 post is reserved for PwBD(VH/LV))	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 1 year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. OR Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC & PwBD) in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable) [Refer detailed advertisement]
(14)	Supervisor (S-1 Grade) (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years) Pay Scale-23800-3%-83300	28 years	Security- 02 posts [UR-01, OBC-01 (Backlog)] (Both the posts reserved for candidates belonging to Ex-servicemen category only)	(i) Graduate in any Discipline with Diploma in Security Management (having minimum 1 year duration) or equivalent (ii) Exemptions- - The requirement of Diploma in Security Management qualification is exempted for Defence Services/ Paramilitary Forces/ State Police Forces personnel with minimum 15 years' service. - Ex-serviceman having Graduation equivalent certificate issued by Armed Forces for rendering minimum 15 years of service in Armed Forces of the Union will be eligible. [Refer detailed advertisement]

For posts on Fixed Term Contractual basis:

The tenure of the engagement will be for a period of 03 years. However, depending upon the requirement, it can be extended further for another 02 years. In the later part after recruitment if it is seen that requirement will be for a longer period, they may be absorbed in the permanent roll in the equivalent grade subject to Organizational requirement and availability of vacancies. Absorption will not be matter of right.

For Supervisor (S-1), Design Assistant (S-1), Engine Technician (S1), Design Assistant (FT) (S-1) and Supervisor (FT)(S-1) posts, final year students may also apply.

However, such candidates have to produce the final marksheet at the time of document verification, if shortlisted.

NOTE:

- Age relaxations will be as per Government Guidelines.
- The details like general conditions, qualification, eligibility, selection process, how to apply etc. are available in 'Career section' of GRSE website www.grse.in or <https://jobapply.in/grse2025>. Any Addendum/Corrigendum will be published in GRSE website only.
- Candidates must refer to the detailed advertisement before applying
- Applications are required to be made only through online mode. No other means / mode of submission of applications will be accepted.