

OFFICE OF THE PRINCIPAL
PM SHRI GOVT. HIGHER SECONDARY SCHOOL, PODAGADA
At: PODAGADA, Post: PODAGADA, Block: DASMANTPUR, Dist: KORAPUT, PIN:- 765013
Email: hmpodagada@gmail.com, Contact No: 7978498225,8895910115

Letter No:- 38 /HSS/2025

Date:- 29 /05/2025

To,

The District e- Governance Manager ,
Collectorate , Koraput.(NeGP CELL)

Sub: Publication of Advertisement for Engagement of Guest faculties in
www.koraput.odisha.gov.in

Ref: Letter No 6819 dt. 28.05.2025 of the Director, Higher Secondary Education ,
Odisha, Bhubaneswar.

Sir,

With reference to the letter on the subject cited above I enclose herewith a copy
of ADVERTISEMENT for publication in www.koraput.odisha.gov.in for wide publicity of the
advertisement.

Your kind co operation is highly solicited at an earliest .

Thanking you.

Encl: As above

Yours Faithfully,

Principal
PM Shri Govt. Higher Secondary School,
Podagada, Block Dasmantpur,
Dist- Koraput

Date:- 29 /05 /2025

Memo No:- 39 /HSS/2025

Copy submitted to District Education Officer, Koraput for favour of kind information and
necessary action.

Principal
PM Shri Govt. Higher Secondary School,
Podagada, Block Dasmantpur,
Dist- Koraput

Date:- 29 /05 /2025

Memo No:- 40/HSS/2025

Copy submitted to the Director, Higher Secondary Education, Odisha, Bhubaneswar for
favour of kind information and necessary action with reference to his kind office L. No 6819 dt.
28.05.2025.

Principal
PM Shri Govt. Higher Secondary School,
Podagada, Block Dasmantpur,
Dist- Koraput

OFFICE OF THE PRINCIPAL
PM SHRI GOVERNMENT HIGHER SECONDARY SCHOOL, PODAGADA
At/Post:-PODAGADA Block:-DASMANTAPUR, District:-KORAPUT .PIN:-765013
Email:-hmpodagada@gmail.com, Contact No:-7978498225,7008935909,8895910115


WALK-IN-INTERVIEW FOR ENGAGEMENT OF GUEST FACULTIES

Advt. No:-01/25 Dt:-29/05/2025

A walk-in interview for engagement and empanelment of Guest faculties for Higher Secondary Classes(+2) in subjects (English, Odia, Political Science, History, Economics & Odia(Optional) will be held in the School premises for the session 2025-26 or till the vacancies are filled up whichever is earlier. Interested Retired Govt. / Non-Govt., Aided teachers below 65 years of age / fresh candidates who have secured minimum 50% marks in PG in respective subject may attend the PM SHRI GOVT.H.S.S.PODAGADA between 9.00 a.m. to 5.00 p.m. as per the schedule given below with their complete Bio-data, two passport size photographs and all certificates and mark sheets from HSC to PG in original along with one set of self-attested photo copies. The candidate must report before 8.45 a.m. on the scheduled date.

No TA/DA is admissible for attending the interview. The candidates having B.Ed. Degree (except in Logic/ Philosophy, Sociologysubjects) and PGDCA will be given weightage. The remuneration is @₹400 per class subject to a maximum of 50 classes in a month. The Principal reserves right to cancel part or whole of the above walk-in-interview without assigning any reason thereof.

Date	Time for certificate verification	Subjects
17/06/2025	9.00am to 1.00pm	Odia(com) , Economics, History
	2.00pm to 5.00pm	English, Odia(opt), Political science


PRINCIPAL
Govt. Higher Secondary School
PM Shri Govt. Higher Secondary School Podagada
Dist:-Koraput

DIRECTORATE OF HIGHER SECONDARY EDUCATION, ODISHA

JANASIKSHYA BHAWAN, UNIT-V, BHUBANESWAR-751001

PH: 0674-2390939/2390639 (O), EMAIL ID: dhse.odisha@gmail.com

File No.: DHSE-GFEI-MISC-0021-2025 (II)//

6819

Date: 28.5.25

From

Sri Raghuram R. Iyer, IAS
Director

To

The Principals of Govt. & Govt. Upgraded Higher Secondary Schools.

Sub: Guidelines for Engagement of Guest Faculty in Govt. & Govt.
Upgraded Higher Secondary Schools during the Academic Session 2025-26.

Madam/ Sir,


In enclosing here with the Guidelines for Engagement of Guest Faculty in Govt. & Govt. Upgraded Higher Secondary Schools during the Academic Session 2025-26 duly approved by the Government in School & Mass Education Department vide letter No. 13266/SME dated 09.05.2025, I am to say the following:

1. The engagement of Guest Faculty will be made through open advertisement. The preference in selection will be given as stipulated in the guidelines.
2. The process for engagement of Guest Faculty for 2025-26 as per the new guidelines may be initiated as per the given schedule.

Sl. No.	Activity	Date line
1.	Publication of Advertisement	By 30.05.2025
2	Certificate Verification & Publication of selection list	By 17.06.2025
3	Issuance of Engagement Order	By 18.06.2025
4	Engagement of Guest Faculty	20.06.2025 or Re-opening of School after Summer Vacation whichever is earlier.

3. The selection of all Guest Faculties must be completed by 18th June 2025.
4. The Guest Faculties so selected may take classes till closure of Schools for next summer vacation 2025-26 or posting of PGT in the school whichever is earlier.

Yours faithfully


28/5/25
Director




DHSE-GFEI-MISC-0021-2025(II)/6819

Memo No.

6820

Date 28.5.25

Copy forwarded to the Additional Secretary to Government, School & Mass Education
Department for information with reference to Govt. Letter No. 13266/SME dated 09.05.2025.


Director 28/5/25

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	One year from the date of engagement				
3	No. of Guest faculties to be engaged	<div>-Not more than total existing vacancies vis-a-vis the sanctioned posts.</div> <div>-In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</div> <table><thead><tr><th>Arts</th><th>Science</th></tr></thead><tbody><tr><td>1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia</td><td>1.Physics 2.Chemistry, 3.Mathematics 4.Biology</td></tr></tbody></table> <div>-For Commerce Stream two Guest Faculties shall be engaged for all the subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</div> <div>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</div> <div>-For subjects in which students have enrolled without having sanctioned teaching post</div>	Arts	Science	1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology
Arts	Science					
1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology					
4	Preference & Procedure of selection	<div><u>Selection is to be made as per the following order of preference</u></div> <div>i. Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark.</div> <div>ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.</div> <div>iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.</div> <div>iv. Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers.</div>				
5		<u>Method of selection of Fresh Candidates</u>				
I	Selection Committee	<div><u>(A) For Govt. HSS:</u></div> <div>1. Principal of HSS- Chairman</div> <div>2. DEO or his representative such as (ADEO/Sr.BEO/BEO) - Member</div> <div>3. One Sr. faculty nominated by Principal- Member</div> <div>4. One subject expert from same HSS-Member</div>				

- (If there is no teacher in that subject then the teacher/retired teacher from the nearby Govt.HSS or the teacher/retired teacher from the nearby non-Govt. Aided HSS as decided by the Principal)
- (B) For Upgraded Govt. HSS**
1. DEO or his representative such as (ADEO/ Sr. BEO/BEO) – Chairman
 2. Principal(I/C) – Member
 3. One Sr. faculty nominated by DEO- Member
(Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO)
 4. One subject expert- Member
(Teacher / Retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. aided HSS as decided by the DEO)

II	Qualification	<ul style="list-style-type: none"> - Master's Degree in the concerned subject with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects.
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III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks
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IV	Career marking		
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	Ph.D	0	
	NET	0	
	M.Phil	0	
	Master's Degree	25 marks	<u>Marks will be calculated as mentioned below:</u> - If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.
	B.Ed.	25 marks	
	Bachelor's Degree	15 marks	
	+2 or equivalent	10 marks	
	HSC or equivalent	10 marks	

ANNEXURE-1

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____ S/D/W/o. _____ aged about _____ years on being engaged as Guest Faculty by Principal, _____ Higher Secondary School, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Full Signature

Date:

Name:

Witness:

- 1.
- 2.

Seal & Signature of the Principal of the HSS