

VISAKHAPATNAM STEEL PLANT
MEDICAL DEPARTMENT
VISAKHAPATNAM
TERMS AND CONDITIONS

1. Specialty:

Visiting Specialists in Ophthalmology, Dermatology(Female), General Surgery, General Medicine, Anesthesia & Radiology.

Name of the Post & no. of posts	Specialist	Working hours for each VS	Remuneration	Call duties
Ophthalmologist (3 Nos.), General Surgeon (2 Nos.) General Medicine (2 Nos.) Radiologist (2 Nos.), Dermatology (1 no., Female) Anesthesia)2 Nos.)	Visiting Specialist	4 hours per day for Ophthalmology , Dermatology & Radiology. 7 hours per day in Gen.Surgery & Gen. Medicine 6 hours per day in Anesthesia	Rs.1000/- per hour per visit <u>For Major surgeries</u> Rs.2000/- per surgery for General Surgery; & Rs.1250/- for Ophthalmology. <u>For minor surgeries</u> Rs.400/- for General Surgery; Rs. 300/- for Ophthalmology.	i) Rs.300/- per call after their regular duties, Ophthalmology & Radiology. ii)Rs.2000/- per major surgery for General Surgery after their regular duties. iii) Rs.500/- per call after their regular duties for General Medicine. iv) Rs.1500/- per call after their regular duties for Anesthesia after regular duties for attending emergency OT cases

2. Qualification and Experience for Visiting Specialist

Post Graduate degree / Diploma from a recognized University. Minimum three months experience in the professional work related to concerned specialty after obtaining PG degree/ Diploma.

In case of Radiology/ Ultrasonology, where suitable candidates with PG degree or Diploma holders are not available, MBBS Doctors trained in Radiology/ Ultrasonology & registered with DM & HO may be considered.

3. Age Profile:

Upper age limit for engagement is 65 years.

4. Procedure of Selection:

A committee will be constituted by HOD-Medical to invite the applications for selection of Visiting Specialists to fill up the vacancies by way of open advertisement in RINL-Website.

The committee shall first shortlist the applications on the basis of the criteria mentioned as above. The committee will conduct a personal interaction/interview with the shortlisted candidates. All the members of the committee will separately assign the marks to the visiting specialists who are to be interviewed. Based on the merit of marks, the committee shall recommend for engaging of visiting specialists. The decision of the committee shall be final. Criteria for short listing could be experience in the relevant field, depth of relevant knowledge, qualification in addition to attitude, behavior of the prospective Specialist towards the patient.

5. Tenure of contract:

The initial offer is given for two years and may be extendable yearly for another period of two years on mutually agreeable terms and conditions if the services of the Specialist is found to be satisfactory. The Visiting Specialists will be giving consultations and other services as and when required at VSGH.

Depending upon workload in the required specialty, HOD-Medical will decide for engagement of Visiting Specialists for number of hours per visit, number of days per week in the morning or afternoon hours or both sessions.

6. Termination of Contract:

The contract may be terminated at any time with two months notice from either side. The RINL reserves the right not to assign any reason for such termination.

7. Other conditions:

1. They have to make their own transport arrangement and no conveyance allowance shall be reimbursed to them.
2. The Visiting Specialists will not be allowed to treat their own patients in VSGH.
3. The Visiting Specialists will be required to abide by the rules & regulations of RINL in all matters of conduct, discipline and safety and carryout all lawful order of RINL –VSGH Management.
4. On completion of the period of engagement, there shall not be any obligation on the part of RINL to offer any employment to Visiting Specialist. Visiting Specialists have to furnish an undertaking that they will not claim any employment in Visakhapatnam Steel Plant after completion of engagement. Visiting specialists shall be relieved on completion/specified period of engagement. The engagement may also be terminated at any time with two months notice in writing by either side.
5. If any declaration or information furnished by Visiting Specialists proves to be false or if it is found that visiting specialists have willfully suppressed any material information, visiting specialists will be liable for removal from engagement forthwith without any notice and without assigning any reasons thereof without prejudice to such other action as the company may deem necessary.
6. Duties and responsibilities shall be as indicated by the HOD -Medical.
7. No Accommodation will be provided.
8. Income tax and GST rules prescribed shall be applicable.

The interested doctors can submit their willingness, BIODATA, age proof school certificate, degree certificate, higher qualification certificate along with their professional work experience, registration with MCI and contact details addressed to GM(M&HS)&HoD Medical, Visakha Steel General Hospital, Visakhapatnam Steel Plant,Ukkunagaram-530032 by **17/06/2025** through email: vsghrinl@vizagsteel.com or by post/person.